



# Cedar Heights

## Code of Conduct

- 1 Association members and guests will treat all other members, guests, visitors and contractors with respect, courtesy and inclusiveness. Any form of bullying or harassment (such as emotional, physical, racist, sexual, homophobic, technological or verbal) will not be tolerated.

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- 2 Association members will promote collaboration, cooperation and partnership with each other and with other community groups.

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- 3 Association members, guests, visitors and contractors will treat the physical properties of the Association with due care and respect, and shall not knowingly cause damage.

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- 4 Association members will inform their guests of all provisions of this Code of Conduct.

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- 5 Association volunteers will work towards the good of the Association and not for personal benefit.

### How to report a breach

Any Association member who experiences or witnesses a breach of the Code of Conduct by another Association member, guest, visitor or contractor shall immediately inform the Vice-President in writing using the Association Accident/Incident Report Form available in the upper and lower level literature racks as well as the outdoor programs kiosk. The submission will be handled in accordance with the Association's Code of Conduct Policy #29. A copy of the policy is available on the website and in the Centre's upper level literature rack.